says Wallace wants to work in Virginia with students. Chair-what are we going to do about the campus program. Tom-needs new ideas concerning campus programs. Stokely and Foreman-feel that no one else can think up new programs for them. They have to get in and feel their way around, then work, Jim Jones. (Arkansas) -the campus traveler programs and problems that could be solved by them should be done.

Jack Minnis reports problem of not getting black people to work in the Research Dept. Jack Minnis reports problem of not getting black people to work in the Research Dept. Jack minnis reports problem of not getting black people to work in the Research Dept. Jack minnis get our programs off the capabilities. Jack-a number of things we are prepared to do is not acceptable by a lot of people in the dept. because most of them are middle class whites, I (Jack) am not and therefore, need blacks who aren't so that we can get our programs off the ground. Jack- need more people. Jack-people who have been hired for the Research Dept. and decide suddenly that they don't like this department move out and float everywhere. Cox (Alabama) - Sat. and Sun. they have meetings to discuss this area, what has been done and why. How it can be changed, etc. It would be a type of education and there would be more interest, because you work there. Foreman suggests that Cox's idea is good and should be instigated in every project. Foreman suggests that cox's interest in Dept. Minnis-needs people full-time to file, clip newspapers. Minnis-we have stuff lying around from last summer which needs filling. Cox-doesn't like the use of graduate students because that ideas aren't like ours. Minnis-Betty Gorman is working on trying to get books for the Research Library. Lee-suggests that people in the field and in this way try to recruit these people. Foreman Communications Dept. has grown out of proportion to the organization. Wed more than 2 people, also have people in the field and in this way try to recruit these people badly. People stopping in Atlanta should be put to work.

Minnis-everyone in Research Dept. wants to write but gan't and that we would run into professors in Southern schools to have their students write term papers or research in their areas and after they've been graded, SNCC is to be sent a copy. Fay-why can SNCC hire, but can't teven answer yes or no but only offer suggestions. Of what use is the Personnel Committee, etc? Discussion: Research Dept.

Communications: Julian Bond
Bond-the Dept. consists of two people Wilson Brown and Clifford Robinson. The other two, Bond and Suckle put out press releases and the Student Voice. They plan to have Student Voice out every 2 weeks. Need Marion Berry, should be in in March. Jack and Eric Morton are coming in. Jack will handle all layouts. Fric can take some of the pressure off Mark. Need to have office open from 9 to 1:00 a.m. each day.

Minnis-Demuth has been very successful in getting an average of 2 dozen articles in magazines.

Bond-will need a secretary when press arrives. No 

Photography Dept:

Bob Fletcher, Mary King, Joffrey, Cliff Vaughs is leaving, Doug Harris is on his way down, Casey Haden. Need people to man the darkroom at all times. Bond-Mary and Casey plan to bring people into Atlanta to teach people how to use photography equipment. Bond was asked where Francis Mitchellis. He doesn't know-no one seems to know. E.C.\*wants to know why he is not available without having to be looked for. Equipment-Mitchell had his equipment busted in Selma. He was given a loan of about \$1000 and his equipment is now insured. Cliff Vaughs refuses to turn in his equipment now in possession which belongs to SNCC.

Silas and Foremon: We should know what he's doing at all times and any individual. Ç other

Bill Hansen: I make a motion rest and that his assignment (after the rest) that Ivanhoe work as Campaign Manager, take a be the responsibilitiy of the Personnel Committee.

Muriel: I would like to request that Ivanhoe come back to Mississippi. Jesse Harrison: He doesn't want to return.

Cleve Sellers - Program Secretary - worked in South West, Ga., Setting up programs for conferences and also in Cambridge, Md. all these places. One problem is that most of the field people me with their problems. Ala, and Wiss. I need help in do not come

Bill Hall: I suggest that when a new person is elected into office, that the officer remain in office for maybe 6months to help the newly elected official cer remain in the hurdles. old

Ruby: There should be one person in the Atlanta office at all times who work with you directly and can handle some of the problems people want to discuss when you're not there. I just have too much to do to handle this with all the other problems. s people want to can along

Bill Hansen: I agree with Ruby that this extra person in the office is necessary.

Tom Brown: This person could be a lot of help in keeping up dates and to taked this unnacessary load off Ruby. with the conference

Foremon: Whe Chairman, at the last staff was put in . Cleve was not assigned to be the head of the office. in charge of the office.

Arlene: Cleve, did you find that the places you visited, that the problems are any closer to being solved because they talked to you. 1

Cleve: Ruby is a bureaucratic hang-up in the office because she authorizes people to:

1. Receive money
2. Deal with cars and a second as a personnel and are a personnel and a second a second and a second a

## B en Grinage takes chair

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John Lewis - I've spent over 1/2 of my time in Ala., mostly in Selma (on the march and outside on speaking engagements, Made a trip to N.Y., West Coast, S.W., G a., Chicago, Detroit, B altimore. I haven't been in AtlantaByst 2 or 3 days. When there, I would call a n office staff meeting to find out what was going on.

In South West, G a. they were having a few problems, but they were very resentful about Cleve and I coming down. wis - I've spent over 1/2 of my time in Ala., mostly in Selma (on the and outside on speaking engagements, Made a trip to N.Y., West Coast, G a., Chicago, Detroit, B altimore. I haven't been in AtlantaBlytt days. When there, I would call a n office staff meeting to find out was going on

Chair: John L

in Lewis: One of the things I was responsible for is the Atlanta office but of hung up in Ala. One of the problems is that half of the office personn the new building and half in the old building. office personnel

Bill Ha; If the chairs necessary for the chair to travel to is to run the Atlanta all these other places? office why was it;

3

office in Atkanta, be cause in is unrealistic to think four lewes wit stationed in Atlanta, Also, there is no reason that the 3 Secretaries be stationed in Atlanta. They can be based in other places and still be responsible to and for the Atlanta office.

Besty: I'm not against of interpret to the north white my problem is that I fundralising. Jim's being in the south. This is important because to what is going on in the south you have to have contact. I need help in handling the northern offices and

their role as should there relationship be in terms of projects and also what le as Executives (cheif). Should I question this now?

Silas: First I had written the Mont. thing off because I didn't know was going on and it had no connection with anything we were doing in I Ivanhos became his hall of the march even though he was against it. Larayette became a spokesman for SNCC in Ala. Hohn being a cheif executive of SNCC can do as he pleases. What is their role and do we have anything to do with it. in Ala.

Silas and I disagree on a few things but I and the role the E.C. outlined at the last thought I was following the line staff meeting.

Chair: We from there. should proceed as outlined at the beginning of the meetinf and then

n: Jim, just answer yes in Ala and play the ro yes or no role you d did in Montgomery. tor

Jim: I can't answer yes or no to that, but I'll answer you and clarify it later.

Stokeley: You can't isolate Ala. This concerns Cleve's role, Cynthia's Bole Silas: any role, etc. It should be the concern of the E.C. to make sure that this doesn't happen again. What happened is that when a crisis arose is strong people (strong in SNCC) came in and took over. ¥

Tom: That march hurt the people of Selma, Since Silas was against what was going on, these strong people came in, were recognized and proceeded to ta take over.

Mrs. Palmer (FDP): I'd like to talk about Selma and Miss. I was sent a telegre by M.L.King. I went to represent the MFDP. When I saw what was going on, I couldn't participate. I heard local people saying "weshould have gone across that bridge." What should Foremon and Lewis have done, wait and sit down with a committee what they should do each step of the way? I was sent a telegram
was going on, I
d have gone across

## 2:00 P.M.

Stokeley: and have r no What is a floater? Why do we call people floaters who no jobs assigned to them? Why does Casey feel she has to work in the area of the white citizens project. to try to work y photo,

how much money l of the states. There are many programs we can have; such as stop lights, or paved roads, we much money is spent in Viet Nam. The FDP should be broader and encompass

think the FDP was a radical idea but not a radical party.

John Lewis: Mr. Chairman, this is an important discusion but we should table

about our work. Set up meetings, FDB and other programs should be discussed. Silas-we need people, cars to work in the counties. Nothing more, nothing less, was forement. Is there any validity of organizing around the right to vote in Alabama?

2. Is organizing around the vote advancing the speed of the movement? A. Having made the committenent, should we say we are not in agreement with the committenent, should we say we are not in agreement with the committenent, should we say we are not in agreement with the programs? The program in Alabama? Who's going to carry out these programs? Silas-for a program in Alabama independent of SCLO. We caplit to be working for the meetings. We need people continuing working with sould of programs? Silas-for a program in Alabama independent of SCLO. We caplit to be working for the meetings. We need buy with ward was meetings. We need buy with ward the program in Alabama independent of SCLO. We caplit to be working for the meetings. We need they with ward the right to vote.

Discussion of Roreman's liquestions above, Organizing around the right to vote some committeed to the march because of our work in Schma and there have been verbal committeed to the march because of our work in Schma and there have been verbal on our programs without feeling on the march-King's only going halfvay but Levis 18 going 11 the way. Long Range PlanssProgram from here on out. We should go along two wory them so we should do the same.

Regarding the march, w will prive medical aid, include care to those who want to work they found the program secret.

Regarding in Salma also have a meeting set up with them. People come to Ala, at the program secret.

People committee to the program secret.

People committee to the program secret.

Regarding the march, w will prive medical aid, include care to those who want to march with the program secret.

Regarding the march, will prive medical aid, include ours to those who want to the program secret.

People committee the program of the program secret.

Regar

Discussion of SNCC Programs for 1965. Courtland Cox discussed his program-"Student involvement in the Challenge". Courtland wants the executive committee to take his proposal back to the individual projects and to think over and discuss it. Then to reconsider it at the next executive meeting. Carmichael feels that certain parts of Cox's proposal are good and could possibly be incorporated into the 65 SNCC Programs. Cox feels that if we have students to lobby in Wash, for three weeks, it will cause a flood of individual freedom fighters to come into the South. He wants to avoid this.

Chair read "Plan of Operations" to the committee and staff present. This plan beautions of the Mississippi Challenge, Discussion on this subject was noted for the ming so a letter from Frank Smith was read, "Tell them what we want". Frank suggests we start discussions in ward meetings of local people writing their own, and all progress was noted in progress was of the this let tends invested the discussion already of in progress was of the first of the discussion already of the committee sanction halp beath of the discussion already of the proposed by Foreman that Executive committee sanction halp Featherstone to proposed by Foreman that Executive committee sanction halp Featherstone to go to D.O. to begin organizational work to implement this plan of aperation. Consensus. I show that the same of the same and the same of t