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The idea of "one man - one vote" as the slogan of SNCC is a very admirable one. The humanitarian implications of this slogan is noble. The deep desire for everyone to partake (regardless of how minor) in the democratic process is applauded. This slogan and all of its implications center around full participation of all citizens in the decision making of his political, social and economic destiny. That life which does not involve all of its citizens in the shaping of its destiny is a sham and hypocrisy.

The purpose of this paper is to deal with one of the developing problems in SNCC through its motto "one-man-one vote" with emphasis on how are decisions made.

It has been stated that some people believe the staff should not have the right to vote and make decisions, and that the constitution prohibits full staff participation on a democratic basis. The defense of this position was given as follows: (1) "too many staff people", and (2) "they were too stupid!"

Since the above seems to be one of the basis for the developing problem of decision making, it seems to be a very simple problem to resolve by calling the whole staff together to determine or to rewrite the constitution to accommodate the democratic desires of the staff. There was really no opposition to the idea of letting the staff be the source of power in the organization but, there was an enlargement of the "staff" position, which seemed very

around a supposed true discussion of this grievance.

The staff was never allowed the opportunity to speak or vote independently ("one man-one vote"). If this is a sincere staff complaint, why was the position of the staff always subordinated in the recent staff meeting by the influential figures of staff, (always throwing the staff complaints into the realm of confusion)? For instance, the whole body forgetting a motion.

The dialectical skills employed prevented any democratic attempt on the part of the whole staff to resolve this problem of changing the nature of the policy making structure of the organization to give the staff the real decision making power. The deliberate attempt to distort out of proportion reasons supposedly given in defense of the staff not making decisions (too many people, too stupid) causes one to question the sincere concern of some staff people voicing the true democratic rights of the staff. Where the power really should be, over against selfish interests of some people to confuse the whole issue of policy making to maneuver the staff through open discussion to have their own desires prevail.

This question of policy making can be solved very easily if the staff is allowed the opportunity to examine all of the factors involved, placing the sincere interest of the organization first, so that the problems of this society can once again be taken on with oneness of purpose. The thought of victory as our goal for the many victimized people of this "sick society" should and must have precedence over this internal struggle which will eventually destroy us as an effective unit and leave the people we are committed to without the full benefit of our energies.